LAKE, SMIT PARTNERS Inc.
www.lakesmit.co.za
SPECIALISTS IN DIAGNOSTIC RADIOLOGY

VACANCY: MAMMOGRAPHER (6 MONTH FIXED TERM CONTRACT)

Purpose: To perform all examinations with high-quality patient care and high-quality imaging.

Task and Responsibilities:

- To demonstrate high clinical expertise in patient care and ensure a safe environment is established for optimal patient wellbeing
- Maintain a high degree of accuracy for positioning techniques and exposure applying ALARA principles.
- Safely operate radiographic and accessory equipment and report equipment faults timeously to the Anchor, Operations Team Leader and Practice Manager (PM).
- Be able to troubleshoot, understand and recognise malfunctions and causes of poor-quality imaging.
- Read and understand the request form to determine appropriate positioning and imaging technique.
- Select appropriate exposures / protocols for best image quality.
- Accurately select appropriate ICD10/ authorisation coding and fee lines.
- To understand normal anatomy with the ability to recognise abnormalities and irregularities and indicate these to the radiologist.
- Routinely perform QA tests and maintain quality control/reject analysis records under guidance of the Anchor.
- Perform image analysis, radiation dose recording and radiation dosimeter management where applicable.
- Understand the transfer process through PACS, RIS and ISP to ensure a smooth workflow.
- Constantly keep up to date with new procedures for best image quality and patient care.
- Ensure that the x-ray rooms and surrounds are kept neat and clean.
- Report to Anchor, OTL (Operations Team Leader) /PM any unsafe working conditions in line with Health and Safety protocols.
- Participate in mandatory training and maintain CPD compliance.
- Adherence to policies, protocols, processes, and procedures of the Practice, to mitigate risk and ensure compliance.
- Manage the worklist to ensure workflow efficiencies.
- Accurate reporting and follow up of incidents and extravasations.
- Develop and maintain positive relationships and work in partnership with other team members.
- Develop rapport and build constructive working relationships with internal and external stakeholders.
- Training and mentoring of colleagues and students.
- To be on a rotational roster for daily shifts and afterhours duties as per the operational requirements of the practice.
- Required to relieve other venues when necessary.

Core Competencies:

- Able to work under stress/pressure.
- Excellent organisational skills.
- Good verbal and written communication.
- Excellent time management arrives on time and willing to stay late if necessary.
- Good interpersonal skills.
- Influencing skills.
- Team Player.
- Customer service orientation (internal and external).
- Understands their role in the patient value chain and owns their contribution to achieve safe patient

Experience and Qualifications:

- Nat Dip/BTech.
- 3 years + as a qualified diagnostic radiographer.
- Certificate in Mammography with appropriate clinical experience.
- Registered with HPCSA.
- CPD compliant.
- Knowledge in breast ultrasound, and bone mineral densitometry advantageous.

<table>
<tr><td>outcomes.
• Ability to problem solve including trouble shooting.
• Can be relied upon to go the extra mile when needed.
• Takes on tasks and responsibilities on own initiative.
• Displays positive work ethic.
• Maintain patient confidentiality.
• Adapts to change.
• Continuous improvement mindset.

Technical competencies
• To demonstrate a high level of competency and understanding in the radiographic department.
• Understanding of radiation rules and guidelines.</td><td></td></tr>
<tr><td>Internal Interactions
• All venues and departments.</td><td>External Interactions:
Patients and referring clinicians.</td></tr>
<tr><td colspan="2"><u>Employment Equity:</u>
In line with our Employment Equity plan, preference will be given to suitably qualified candidates from designated groups.</td></tr>
<tr><td colspan="2"><u>Closing date:</u>
Interested candidates who meet the requirements are invited to apply by forwarding a comprehensive CV to recruitment@lakesmit.co.za by close of business on 20 November 2026.
Please note that if you do not hear from us two weeks after the closing date, kindly consider your application unsuccessful.</td></tr>
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