

**VACANCY: NIGHT RADIOGRAPHER**

**Purpose:** To perform all examinations with high quality patient care and high-quality imaging.

**Task and Responsibilities:**

- Responsible for upholding the LSP Values, Vision and Mission and demonstrating an uncompromised commitment to Q2 principals-Quality Imaging and Quality care.
- To demonstrate high clinical expertise in patient care and ensure a safe environment is established for optimal patient wellbeing
- Maintain a high degree of accuracy for positioning techniques and exposure applying ALARA (as low as reasonably achievable) principles.
- Safely operate radiographic/ accessory equipment and report equipment faults timeously to the relevant Practice Modality Anchor (PMA) and Practice Manager (PM).
- Be able to troubleshoot, understand and recognise malfunctions and causes of poor-quality imaging.
- Read and understand the request form to determine appropriate positioning and imaging technique.
- Select appropriate exposures / protocols for best image quality.
- Accurately select appropriate ICD10/ authorisation coding and fee lines.
- To understand normal anatomy with the ability to recognise abnormalities and irregularities and indicate these to the radiologist.
- Routinely perform QA tests and maintain quality control/reject analysis records under guidance of the CMS
- Perform image analysis, radiation dose recording and radiation dosimeter management where applicable. Understand the transfer process through PACS, RIS and ISP to ensure a smooth workflow.
- Constantly keep up to date with new procedures for best image quality and patient care.
- Ensure that the x-ray rooms and surrounds are kept neat and clean.
- Report to OTL (Operations Team Leader) /PM any unsafe working conditions in line with Health and Safety protocols.
- Participate in mandatory training and maintain CPD compliance.
- Adherence to policies, protocols, processes, and procedures of the Practice, to mitigate risk and ensure compliance.
- Manage the worklist to ensure workflow efficiencies
- Accurate reporting and follow up of incidents and extravasations.
- Develop and maintain positive relationships and work in partnership with other team members.
- Develop rapport and build constructive working relationships with internal and external stakeholders.
- Training and mentoring of colleagues and students.
- To be on a rotational roster for daily shifts and afterhours duties as per the operational requirements of the practice (weekday, weekends, nights).
- Required to relieve other venues when necessary.

**Core Competencies:**

- Able to work under stress/pressure.
- Excellent organisational skills
- Good verbal and written communication.
- Excellent time management, arrives on time and willing to stay late if necessary
- Good interpersonal skills
- Influencing skills.
- Team Player
- Customer service orientation (internal and external)

**Experience and Qualifications:**

- 2 years + as a qualified diagnostic radiographer Nat Dip/BTech.
- Registered with HPCSA.
- CPD compliant.
- CT experience.
- MRI would be advantageous.

<ul style="list-style-type: none"> <li>• Understands their role in the patient value chain and owns their contribution to achieve safe patient outcome.</li> <li>• Ability to problem solve including trouble shooting.</li> <li>• Can be relied upon to go the extra mile when needed.</li> <li>• Takes on tasks and responsibilities on own initiative.</li> <li>• Displays positive work ethic.</li> <li>• Maintain patient confidentiality</li> <li>• Adapts to change</li> <li>• Continuous improvement mindset</li> </ul> <p><b>Technical competencies</b></p> <ul style="list-style-type: none"> <li>• To demonstrate a high level of competency and understanding in the radiographic department.</li> <li>• Understanding of radiation rules and guidelines.</li> </ul>	
<p><b>Internal Interactions</b></p> <ul style="list-style-type: none"> <li>• All Departments, Management and Radiologists.</li> </ul>	<p><b>External Interactions:</b> Patients, referring clinicians, hospital staff &amp; service providers.</p>
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<p><b><u>Employment Equity:</u></b> In line with our Employment Equity plan, preference will be given to suitably qualified candidates from designated groups.</p>	
<p><b><u>Closing date:</u></b> Interested candidates who meet the requirements, please forward a comprehensive CV to <a href="mailto:recruitment@lakesmit.co.za">recruitment@lakesmit.co.za</a> by close of business on 20 February 2026. <b><i>Please note that if you Do Not hear from us two weeks after the closing date, kindly consider your application unsuccessful.</i></b></p>	