

VACANCY: ULTRASONOGRAPHER

Purpose: To perform all sonography examinations with high quality patient care and highest quality imaging across the various Lake, Smit and Partners venues.

Task and Responsibilities:

- To demonstrate high clinical expertise in patient care and ensure a safe environment is established for optimal patient wellbeing.
- To perform ultrasound examinations and operate imaging equipment in demanding environments.
- Understand normal anatomy with the ability to recognize abnormalities and irregularities and indicate these to the radiologist.
- Constantly keep up to date with new procedures and maintain a high degree of accuracy for best image quality and patient care.
- Read and understand the request form to determine appropriate positioning and imaging technique.
- Accurately select appropriate ICD10/ authorisation coding and fee lines.
- Be able to troubleshoot, understand and recognize malfunctions and causes of poor-quality imaging.
- Routinely perform QA tests and maintain quality control.
- Understand the transfer process through PACS and RIS to ensure a smooth workflow.
- Follow all safety procedures and optimise imaging techniques.
- Adherence to policies, protocols, processes, and procedures of the Practice, to mitigate risk and ensure compliance.
- Develop and maintain positive relationships with colleagues and work in partnership with other team members.
- Develop rapport and build positive working relationships with internal and external stakeholders.
- Training and mentoring of colleagues and students.
- Participate in mandatory training and maintain CPD compliance.
- Empower the Sonography Assistant to fulfill his/her required responsibilities eg. Ensure ultrasound rooms and surrounds are kept neat and clean, change patients, prepare and set sterile trolleys, assist with procedures, etc
- Report any unsafe working conditions in line with Health and Safety protocols to the Practice Manager or Operations Team Leader.

Core Competencies:

- To demonstrate a high level of competency and understanding in the radiographic department.
- Able to work under pressure.
- Excellent organisational skills
- Good verbal and written communication.
- Excellent time management.
- Good interpersonal skills
- Team player
- Influencing skills.
- Takes initiative.
- Displays positive work ethic.

Experience and Qualifications:

- Minimum 2 years as a qualified sonographer
- National Dip/BTech/BHSc
- Registered with HPCSA as independent practitioner.
- CPD compliant

Internal Interactions

- Radiologists
- All venues and departments.

External Interactions:

- Referring Clinicians
- Patients

Employment Equity:

In line with our Employment Equity plan, preference will be given to suitably qualified candidates from designated groups.

Closing date:

Interested candidates who meet the requirements, are invited to apply by forwarding a comprehensive CV to recruitment@lakesmit.co.za by close of business on 16 January 2026.

Please note that if you DO NOT hear from us two weeks after the closing date, kindly consider your application unsuccessful.