

VACANCY: DIAGNOSTIC RADIOGRAPHER

Purpose: To perform all examinations with high quality patient care and high-quality imaging.

Task and Responsibilities:

- To demonstrate high clinical expertise in patient care and ensure a safe environment is established for optimal patient wellbeing
- Maintain a high degree of accuracy for positioning techniques and exposure applying ALARA principles.
- Safely operate radiographic/ accessory equipment and report equipment faults timeously to relevant CMS and PM.
- Be able to troubleshoot, understand and recognise malfunctions and causes of poor-quality imaging.
- Read and understand the request form to determine appropriate positioning and imaging technique.
- Select appropriate exposures / protocols for best image quality.
- Accurately select appropriate ICD10/ authorisation coding and fee lines.
- To understand normal anatomy with the ability to recognise abnormalities and irregularities and indicate these to the radiologist.
- Routinely perform QA tests and maintain quality control/reject analysis records under guidance of CMS. .
- Perform image analysis, radiation dose recording and radiation dosimeter management where applicable. Understand the transfer process through PACS, RIS and ISP to ensure a smooth workflow.
- Constantly keep up to date with new procedures for best image quality and patient care.
- Ensure that the x-ray rooms and surrounds are kept neat and cleaned report to OTL/PM any unsafe working conditions in line with Health and Safety protocols.
- Participate in mandatory training and maintain CPD compliance.
- Adherence to policies, protocols, processes and procedures of the Practice, to mitigate risk and ensure compliance.
- Daily worklist management to ensure workflow efficiency
- Accurate reporting and follow up of incidents and extravasations.
- Develop and maintain positive relationships and work in partnership with other team members.
- Develop rapport and build constructive working relationships with internal and external stakeholders.
- Training and mentoring of colleagues and students.
- To be on a rotational roster for daily shifts and after-hours duties as per the operational requirements of the practice (weekday, weekends, nights).
- Required to relieve other venues when necessary.

Core Competencies:

- To demonstrate a high level of competency and understanding in the radiographic department.
- Understanding of radiation rules and guidelines.
- Good verbal and written communication.
- Excellent time- management - arrives on time and willing to stay late to assist with fit ins and emergency scans.
- Good interpersonal skills to work with individuals and as a team.
- Maintain patient confidential.

Experience and Qualifications:

- 1-7 years + as a qualified diagnostic radiographer Nat Dip/BTech.
- Registered with HPCSA.
- CPD compliant
- CT and MRI experience required.

Internal Interactions

- All venues and departments.

External Interactions:

Patients and referring clinicians.

Employment Equity:

In line with our Employment Equity plan, preference will be given to suitably qualified candidates from designated groups.

Closing date:

Interested candidates who meet the requirements, please forward a comprehensive CV to recruitment@lakesmit.co.za by close of business on 06 March 2026.

Please note that if you DO NOT hear from us two weeks after the closing date, kindly consider your application unsuccessful.